Genesis Grant

CTEC 305

Reflective Questions: Organizational Units

Organizational Units are structural containers that help maintain and organize objects, among other abilities, based on the needs and administrative structure of the organization. As well as organizing objects, organizational units are utilized for managing Group Policy application and delegating administrative controls. Through proper configuration based on administrative structure, organizational units allow for easy management, scalability in preparation of company growth and increases productivity for administrative team.

Organizational units will be structured differently based on the administrative demands. If the company is larger and works over multiple locations, for example over multiple states and cities, you may use the organizational unit based on location. This means that the company resources are centralized but the staff is based in different states. Thus, all objects are located beneath the top level OU and the lower level OUs can be modified and moved to accommodate for any changes made. Through this structure, administrators will be able to control objects within their site.

In other instances, the structure of an organizational unit would be better based on organization. In this model, the organization would have staff reporting to divisions. This model will organize objects in specific folders like HR, Accounting, Clients, etc. and IT teams would individually manage these objects. This will allow for more flexibility regarding group policies and access controls.

There are many different structures usable for organizational units, but deciphering the best structure for your company would depend on the administrative needs. While OU’s based on location may seem like a common and most beneficial structure , companies that are looking to have more finite control over objects and controls, may want to look into OUs based on organization, this will give them a little more governance over management of resources. Thus, before choosing an organizational unit structure it is important to look at all components.